



Sweet Fin & Co.

119 Franklin Rd. Suite A
Brentwood, TN 37027
www.ThePoki.com

Join our team!

At The Poki, we aim to serve delicious, fresh, and healthy poké bowls. Our mission statement is committing to Earth-friendly operations and transparency in our practices and sourcing to deliver quality food using the best ingredients. With a high importance in upholding our values, we are looking to build a team of committed, passionate, and hospitable individuals. Positions include BOH kitchen staff, cashiers, and food assemblers with both part-time and full-time hours available. Restaurant experience is preferred but not required.

Wanted Qualities:

- Strong communication skills
- Friendly and welcoming personality, eager to serve others genuinely and with care
- Willingness to accept feedback and ability to learn and adapt
- Attention to detail, quality, and cleanliness
- Good work ethics; punctual
- Having a team mindset

Please fill out an application if you're interested and return to info@thepoki.com! Thank you.

EMPLOYMENT APPLICATION



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First Name: _____ **Last Name:** _____ **DOB:** _____

Address: _____

City: _____ **State:** _____ **Zip Code:** _____

Phone: (_____) _____ **Email:** _____

Are you over the age of 18? YES / NO

Are you legally authorized for employment in the US? YES / NO

Have you ever been convicted of a felony, misdemeanor, or act of dishonesty?
YES / NO

If yes, please explain: _____

Position applied for: (Please circle one)

FOH BOH Food Assembler Does not matter

Full -time or Part-time? _____

Hours per week: _____ **Date available to begin work:** _____

Describe any experience you've had in the restaurant business: _____

AVAILABILITY

Hours of operation: 11am-9pm
Please include hours you are available

	SUN	MON	TUES	WED	THU	FRI	SAT
DAY SHIFT							
NIGHT SHIFT							

EDUCATION

	Name	City & State	Year Completed	Major
Highschool				
Undergraduate				
Graduate				
Other				

Employment History:

Please list the information below starting with current or most recent employment first.

Employer Name & Phone #	Dates of Employment	Title or Position	Salary	Reason for leaving
May we contact? Y / N				
May we contact? Y / N				

Personal References:

Name: _____ Business Title: _____

Phone: _____ Relationship: _____

Name: _____ Business Title: _____

Phone: _____ Relationship: _____

Name: _____ Business Title: _____

Phone: _____ Relationship: _____

I HEREBY CERTIFY THAT the information contained in this application is true and complete.

I understand that if: (a) I fail to answer any question, (b) I falsify the answer to any question, (c) I enter misleading answers to any questions, or (d) I enter the incorrect information, this alone may result in a refusal to hire me, or in my dismissal if I am hired.

I understand that this application is not a contract of employment and that if I am employed by The Poki, that any employment is on an at-will basis and can be terminated at any time.

I hereby agree that if employment is offered and accepted, **I will not reveal any trade secrets, recipes, or internal operating procedures of The Poki.**

Signature: _____

Printed Name: _____

Date: _____